

MITCON/Secretarial/2024-25/47

August 23, 2024

To,  
Listing Department,  
National Stock Exchange of India Limited,  
Exchange Plaza, Bandra Kurla Complex,  
Bandra (East),  
Mumbai-400 051  
Fax No.: 022-26598237/38

Dear Sir/Madam,

**Subject:** Outcome of Board Meeting held on Friday, August 23, 2024  
**Reg:** Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

**Scrip Code:** MITCON

Dear Sir/Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with Para A of Part A of Schedule III to the said Regulations, we wish to inform you that based on the recommendation of Nomination and Remuneration Committee, the Board has approved appointments of Ms. Promila Agarwal (DIN: 10749724) and Ms. Sharada Sunder (DIN: 07599164) as an Additional Director (till the next general meeting or for a period of three months from the date of appointment, whichever is earlier) designated as Non-Executive Independent Woman Director, not liable to retire by rotation, for a tenure of three (3) consecutive years commencing from August 23, 2024 to August 23, 2027, subject to approval of the shareholders.

Further, as per the requirement of the Circular No. NSE/CML/2018/24 dated June 20, 2018 issued by the National Stock Exchange of India respectively, we hereby confirm that Ms. Promila Agarwal (DIN: 10749724) and Ms. Sharada Sunder (DIN: 07599164) are not debarred from holding the office of Director by virtue of any Order passed by the Securities and Exchange Board of India or any other such authority.

The disclosure pursuant to Regulation 30 of the Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFDPoD-1/P/CIR/2023/123 dated July 13, 2023 is also attached herewith.

The aforesaid Board Meeting commenced at 04:30 p.m. and was concluded at 06:00 p.m.

Kindly take the same on your records and acknowledge receipt of the same.

Thanking you,  
Yours faithfully,

**For MITCON Consultancy & Engineering Services Limited**

**Ms. Ankita Agarwal**  
**Sr. VP – Head of Compliance & Legal**

**Encl: As above**

Disclosure of information pursuant to Regulation 30 of the Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023:

**1. Appointment of Ms. Promila Agarwal (DIN: 10749724) as an Additional Director designated as Non Executive Independent Woman Director.**

Sr. No.	Particulars	Ms. Promila Agarwal
1.	Reason for change viz., appointment, re-appointment, resignation, removal, death or otherwise	Appointment of Ms. Promila Agarwal (DIN: 10749724) as an Additional Director designated as Non-Executive Independent Woman Director.
2.	Date of appointment/ reappointment/cessation (as applicable) & term of appointment/re-appointment;	Ms. Promila Agarwal (DIN: 10749724) has been appointed as an Additional Director (till the next general meeting or for a period of three months from the date of appointment, whichever is earlier) designated as Non Executive Independent Woman Director, not liable to retire by rotation, for a tenure of three (3) consecutive years commencing from August 23, 2024 to August 23, 2027, subject to approval of the shareholders.
3.	Brief Profile (in case of appointment)	Ms. Promila Agarwal is an Associate Professor at the Indian Institute of Management Ahmedabad, specializing in Human Resource Management, Organizational Behavior, and Psychology. She holds a PhD from the Faculty of Management Studies, University of Delhi, and has received several prestigious awards, including the Prof Indira Parikh 50 Women in Education Leader Award. Her expertise includes high-performance work systems, global talent management, and psychological assessment. Dr. Agarwal has served in various academic and consulting roles, including advisory positions for Prizmatics and Vconnect, and has developed executive education programs for major organizations. Her research has been published in top journals, and she actively contributes to professional services and review panels.
4.	Disclosure of relationships between Directors (in case of appointment of Director)	Not related with any other Director of the Company

**2. Appointment of Ms. Sharada Sunder (DIN: 07599164) as an Additional Director designated as Non Executive Independent Woman Director.**

Sr. No.	Particulars	Ms. Sharada Sunder
1.	Reason for change viz., appointment, re-appointment, resignation, removal, death or otherwise	Appointment of Ms. Sharada Sunder (DIN: 07599164) as an Additional Director designated as Non-Executive Independent Woman Director.
2.	Date of appointment/ re-appointment/cessation (as applicable) & term of appointment/re-appointment;	Ms. Sharada Sunder (DIN: 07599164) has been appointed as an Additional Director (till the next general meeting or for a period of three months from the date of appointment, whichever is earlier) designated as Non Executive Independent Woman Director, not liable to retire by rotation, for a tenure of three (3) consecutive years commencing from August 23, 2024 to August 23, 2027, subject to approval of the shareholders.
3.	Brief Profile (in case of appointment)	Ms. Sharada Sunder is a Chartered Accountant and an Independent Director. She is a Business Professional with around three decades of experience in senior leadership roles. Her areas of expertise span Business Growth Strategy, Consumer Insight & Engagement, Goal Setting and Execution, Financial Management, Business fortification, Team building, Creativity & Innovation.
4.	Disclosure of relationships between Directors (in case of appointment of Director)	Not related with any other Director of the Company